



“Professional Development” Series

SELECTING AND IMPLEMENTING HR/PAYROLL SOFTWARE ART OR SCIENCE?

Selecting and implementing HR/Payroll software is more complex than it sounds. And a HR/Payroll system is not just software. It is a blend of manual and automated time capture and time management with human resource policies and procedures, and legislative and management reporting. The strategic and tactical blend of these parts into a complete and streamlined whole human resource management structure is a challenge that peaks with the implementation of a “new system”.

This workshop will explore:

- The process, from start to implementation
- Defining the business need
- The dreaded business case
- Roles and responsibilities
- Consultants – good idea, or not?
- RFPs and alternatives and how to short-list vendors
- Demos – the right and wrong ways
- Outsourcing
- The web (and other technologies)
- A peek at implementation

Participants will learn how to avoid pitfalls and create a recipe for success, how to launch the process and get the buy-in, how to balance the pros and cons to make the best possible decision for their organization.

Speaker: Ian J. Turnbull, Managing Partner, Laird & Greer Management Group Corp

Ian specializes in the selection, implementation and strategic and operational integration of human resources information management systems within organizations. He is the co-author of the HR Manager's Guide to Human Resources Management Systems: A Practical Approach, has taught the practical application of HRMS at the Centre for Industrial Relations at the University of Toronto, and is a frequent speaker at human resources, payroll and general management conferences in North America and abroad.

Mississauga, Wednesday, March 20, 2013 from 9:00 am to 12:00 pm, Registration & breakfast at 8:30

Location: Novotel Toronto Mississauga, 3670 Hurontario Street, Mississauga, Ontario, L5B 1P3

(From Hwy 401, exit Hurontario Street South. Past Burnhamthorpe Road. Turn right at Matthews Gate. Take the first left to Enfield Place)

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Registration Fees

HST # 82067 6278 RT0001

- \$225.00 + HST**
\$325.00 + HST Specify: _____
\$425.00 + HST

May be eligible for CHRP Recertification credits.

All Cancellations must be made in writing 48 hours in advance.

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Register On Line at www.hrmsp.org or complete and send the registration form to confirm your place by fax at (416) 495-8723

For more information or to join HRMSP, please contact the National Office at **1-866-878-3899 ext. #2** or by email at **info@hrmsp.org**